



Karen Padmore Director of Contracts

Education:

Howard University College of
Dentistry
DDS, Dentistry

Howard University College of Arts &
Sciences
BS, Zoology/Chemistry

As NIKA's director of contracts, Karen Padmore specializes in contract administration, negotiation of contracts, subcontracts and agreements to include non-disclosure agreements, teaming agreements, consulting agreements, and vendor agreements. She works with the NIKA team to support projects and resolve concerns related to program funding, analysis, contract change requests, reviews, and response submissions. As a key contact for government and commercial contracting officers, Karen successfully develops practical solutions for complex problems, while contributing to the development of new concepts, techniques and standards.

Karen earned her bachelor's and doctoral degrees from Howard University and has received multiple awards for excellence and stellar job performance. Active in her community, she is a past president and current member of the National Contract Management Association (NCMA).